



The Great Salt Gathering

Professional Church Workers Conference

List of Workshops Offered

Explanations of workshop content are listed by Workshop Session on the following pages.

Workshop Number	Scheduled Time	Workshop Name
101	11/11/08 - 4:45 p.m.	New Testament Leadership for the 21st Century
102	11/11/08 - 4:45 p.m.	He Opened Their Minds: Missional Lens for Word and World
103	11/11/08 - 4:45 p.m.	Salty Teams: Rubbing It In or Bringing Out the Flavor
104	11/11/08 - 4:45 p.m.	PCW Financial Education
105	11/11/08 - 4:45 p.m.	Salt is Good and So is Peace
106	11/11/08 - 4:45 p.m.	The Neurobiology of Gender and Sexuality
107	11/11/08 - 4:45 p.m.	Operation Barnabas and Post Traumatic Stress: Taking Care of Military Personnel and Families
108	11/11/08 - 4:45 p.m.	Concordia Plans Services: Planning for Tomorrow Today
201	11/11/08 - 7:15 p.m.	New Testament Leadership for the 21st Century
202	11/11/08 - 7:15 p.m.	He Opened Their Minds: Missional Lens for Word and World
203	11/11/08 - 7:15 p.m.	Salty Teams: Rubbing It In or Bringing Out the Flavor
204	11/11/08 - 7:15 p.m.	PCW Financial Education
205	11/11/08 - 7:15 p.m.	Salt is Good and So is Peace
206	11/11/08 - 7:15 p.m.	Mirror Neurons
207	11/11/08 - 7:15 p.m.	Operation Barnabas and Post Traumatic Stress: Taking Care of Military Personnel and Families
208	11/11/08 - 7:15 p.m.	Concordia Plans Services: Planning for Tomorrow Today
301	11/13/08 - 1:30 p.m.	Help! I'm Raising an Adolescent
302	11/13/08 - 1:30 p.m.	Team Ministry: Getting Out of Your Silo
303	11/13/08 - 1:30 p.m.	Inclusive Congregations
304	11/13/08 - 1:30 p.m.	Together We're Better: Effective Ministry to Children and Families
305	11/13/08 - 1:30 p.m.	Working with Challenging Children
306	11/13/08 - 1:30 p.m.	Movement as the Central Concept in Cognition and Curriculum
307	11/13/08 - 1:30 p.m.	Zippety-do-dah! Zippety-ay! Language Arts is Fun Everyday!
308	11/13/08 - 1:30 p.m.	Play vs. Learning (NOT!) . . . Play AND Learning!
309	11/13/08 - 1:30 p.m.	Authentic Assessment: Using HOTS and HOBS to Reach the Calvins© in Your Classroom
310	11/13/08 - 1:30 p.m.	Children's Ministry: More Than Just Sunday School
311	11/13/08 - 1:30 p.m.	Teaching Confirmation
312	11/13/08 - 1:30 p.m.	Speed Stacks, Alternative, and Cooperative PE Activities
313	11/13/08 - 1:30 p.m.	Lively Language and Literature Ideas pt. 1
314	11/13/08 - 1:30 p.m.	Effecting Teacher Performance through a Professional Growth Model
315	11/13/08 - 1:30 p.m.	Concordia Plans Services: Planning for Tomorrow Today



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316	11/13/08 - 1:30 p.m.	School Tour: Seaside/Cannon Beach Elementary Schools
317	11/13/08 - 1:30 p.m.	School Tour: Seaside High School
401	11/13/08 - 3:00 p.m.	Please Pass the Salt
402	11/13/08 - 3:00 p.m.	Communication, Communication, Communication!
403	11/13/08 - 3:00 p.m.	Working with Challenging Children
404	11/13/08 - 3:00 p.m.	Mirror Neurons
405	11/13/08 - 3:00 p.m.	From Outrageous to Outstanding: Classroom Management that Works for Students and Teachers
406	11/13/08 - 3:00 p.m.	Elementary Inclusion Strategies
407	11/13/08 - 3:00 p.m.	Zippety-do-dah! Zippety-ay! Language Arts is Fun Everyday!
408	11/13/08 - 3:00 p.m.	Preschool: Multi-sensory GOOD NEWS
409	11/13/08 - 3:00 p.m.	The Preprimary Schools of Reggio Emilia: Lasting Impressions
410	11/13/08 - 3:00 p.m.	Creative Art for a Biblical Classroom
411	11/13/08 - 3:00 p.m.	How to do a Mission Trip
412	11/13/08 - 3:00 p.m.	The Paper Side of a People Ministry (Figuring Out Administrative Duties During Your First 4 years in Ministry)
413	11/13/08 - 3:00 p.m.	Folk and Line Dancing
414	11/13/08 - 3:00 p.m.	Lively Language and Literature Ideas pt. 2
415	11/13/08 - 3:00 p.m.	Using Formative Assessments to Guide Instructional Practice and Inform Student Learning
416	11/13/08 - 3:00 p.m.	Concordia Portland: Graduate Admissions and Information Technology
417	11/13/08 - 3:00 p.m.	School Tour: Broadway Middle School
501	11/14/08 - 9:00 a.m.	Motivation in Today's Apathetic Society
502	11/14/08 - 9:00 a.m.	Please Pass the Salt
503	11/14/08 - 9:00 a.m.	The Growing Call
504	11/14/08 - 9:00 a.m.	A Praiseworthy Brain in Search of a Brainworthy School
505	11/14/08 - 9:00 a.m.	Early Childhood Paddle Wheels
506	11/14/08 - 9:00 a.m.	Team Ministry – <u>T</u> ogether <u>E</u> veryone <u>A</u> chieves <u>M</u> ore
507	11/14/08 - 9:00 a.m.	Inclusive Early Childhood Programs
508	11/14/08 - 9:00 a.m.	Creating a Culture of Excellence
509	11/14/08 - 9:00 a.m.	Lectio Divina: Read. Think. Pray. Live.
510	11/14/08 - 9:00 a.m.	Dare 2 Share Ministries
511	11/14/08 - 9:00 a.m.	Internet Safety

Number 101 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

New Testament Leadership for the 21st Century

Rev. Dr. Gerald Kieschnick

Leaders lead and they learn how to lead in many ways. The New Testament provides examples of men who learned how to lead through the Holy Spirit's guiding and directing. Peter, James, and Paul inspire leaders today in our endeavors to be faithful and fruitful in our calling as the light of the world, the salt of the earth. *This workshop is best suited for all professional church workers.*

Number 102 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

He Opened Their Minds: Missional Lens for Word and World

Rev. Robert Newton

St. Paul states "God established the office of preaching the Gospel, particularly for the sake of the unsaved, those who do not believe and, therefore, are not able to call upon the name of the Lord." That being the case then, it behooves us as faithful ministers of the Gospel to account for whether we are actually going and proclaiming to those who do not yet believe and as such remain unsaved. Rev. Bob Newton will continue the discussion from his presentation with Q&A encouraged. *This workshop is best suited for Pastors, Licensed Deacons, and others involved in outreach.*

Number 103 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

Salty Teams: Rubbing It In or Bringing Out the Flavor

Panel Discussion

Whether your team consists of paid workers or volunteers, rostered or not, this break out is a chance to explore some of the dynamics of working together. Staff members from several congregations will discuss components they consider to be essential for good staff relations. Drawing upon some of their own experiences, they will discuss tension points, pitfalls, and discovering moments. Attendees are encouraged to join in the discussion with observations of their own. Featured Panelists: Rev. David Carnahan and Rev. Robert Luinstra from Trinity Lutheran Church and School, Bend, OR; Rev. Keith Eilers from Hope Lutheran Church, Seattle, WA; and Rev. Phil Kuehnert and Rev. Joseph Baumgarten from Zion Lutheran Church, Fairbanks, AK. *This workshop is best suited for all professional church workers.*

Number 104 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

PCW Financial Education

Steve Henderson

Professional Church Workers often complete their training and enter service with an enormous amount of educational, credit card and other debt. Plus they enter into a profession that often pays far below what similar professionals are making. Combine this with the hype of "having it all now" in our society and it is sometimes easy for PCW's to become overwhelmed by a cycle of debt. This workshop will cover the educational resources the Northwest District has developed to equip and empower the PCW to understand and get a handle on debt, to move beyond debt to financial stability, and to model Christian financial stewardship. *This workshop is best suited for all professional church workers.*

Number 105 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

Salt is Good and So is Peace

Rev. Ty Miles and Rev. Robert Nordlie

Applying the conference theme verse (Mark 9:50b "Have salt in yourselves, and be at peace with each other") to worship, this breakout will consider what is "salty" in worship. Discussion topics will include essentials preserved and how to preserve peace when new accents are made. This workshop will be a great opportunity for everyone to share worship experiences and ideas. *This workshop is best suited for professional church workers involved in leading or planning worship.*

Number 106 Session 1 Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

The Neurobiology of Gender and Sexuality

Robert Sylwester

Recent research developments related to the neurobiology of gender and sexuality have exacerbated cultural confusion over appropriate roles and behavior. The church is caught up in this currently contentious issue on a number of levels. This non-technical presentation and related handout will explain the underlying neurobiology of the issue, and so provide pastors and parishioners with useful information in the resolution of these issues. *This workshop is best suited for all professional church workers.*

Number 107

Session 1

Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

Operation Barnabas and Post Traumatic Stress: Taking Care of Military Personnel and Families

Rev. Bruce Rumsch

Does a cell phone ringing make you jump? Are you afraid of overpasses on roadways? Post Traumatic Stress can manifest itself in many different ways for military personnel who have been deployed to war zones. The military is doing everything they can to help, but what about the Churches, isn't there something they can do? This workshop will look at the efforts of the Ministry to the Armed Forces of the LCMS and Operation Barnabas as one way to help meet the needs of military personnel and their families. We will also take a basic look at Post Traumatic Stress; where does it come from, how does it occur, what are signs to look for, and how can we be of help, realizing that PTS is not just the result of military service. Any traumatic event can bring about post event stress. *This workshop is best suited for professional church workers serving in a congregational or similar setting.*

Number 108

Session 1

Tuesday, November 11, 2008 -- 4:45 to 6:00 p.m.

Concordia Plans Services: Planning for Tomorrow Today

Paul Snyder

Retirement planning is much more than just setting a date to "quit work" or setting aside "a little extra" each month in savings. Retirement planning is about personal stewardship—planning how you will use your time, your talents, and your treasures in retirement. There are several questions that are common to almost everyone planning for retirement: Will I have enough retirement income? Where will I live? How will I handle health concerns? What will I be doing with my time? How will my dependents be cared for? Who will I be in retirement? This Concordia Plans Services breakout session will show you how to begin the retirement planning process, discovering which questions you need to ask yourself, and what your next steps should be. *This workshop is best suited for all professional church workers.*

Number 201

Session 2

Tuesday, November 11, 2008 -- 7:15 to 8:30 p.m.

New Testament Leadership for the 21st Century

Rev. Dr. Gerald Kieschnick

Leaders lead and they learn how to lead in many ways. The New Testament provides examples of men who learned how to lead through the Holy Spirit's guiding and directing. Peter, James, and Paul inspire leaders today in our endeavors to be faithful and fruitful in our calling as the light of the world, the salt of the earth. *This workshop is best suited for all professional church workers.*

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Number 206

Session 2

Tuesday, November 11, 2008 -- 7:15 to 8:30 p.m.

Mirror Neurons

Robert Sylwester

The amazing mirror neuron system that activates when our brain both primes and observes behavior will provide an important neurobiological base for 21st century theories of teaching and learning. The mirror neuron system has already been connected to the mimicking behavior of infants, the onset of speech, the causes of autism and related disorders, our inferential and metaphoric capabilities, and the emergence of empathy. It's thus of great significance to those who work in religious vocations. This non-technical presentation and related handout will explain the mirror neuron system and its potential pastoral significance. *This workshop is best suited for all professional church workers.*

The Great Salt Gathering

Professional Church Workers Conference

Session 2 Workshops

Number 207

Session 2

Tuesday, November 11, 2008 -- 7:15 to 8:30 p.m.

Operation Barnabas and Post Traumatic Stress: Taking Care of Military Personnel and Families

Rev. Bruce Rumsch

Does a cell phone ringing make you jump? Are you afraid of overpasses on roadways? Post Traumatic Stress can manifest itself in many different ways for military personnel who have been deployed to war zones. The military is doing everything they can to help, but what about the Churches, isn't there something they can do? This workshop will look at the efforts of the Ministry to the Armed Forces of the LCMS and Operation Barnabas as one way to help meet the needs of military personnel and their families. We will also take a basic look at Post Traumatic Stress; where does it come from, how does it occur, what are signs to look for, and how can we be of help, realizing that PTS is not just the result of military service. Any traumatic event can bring about post event stress. *This workshop is best suited for professional church workers serving in a congregational or similar setting.*

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Concordia Plans Services: Planning for Tomorrow Today

Paul Snyder

Retirement planning is much more than just setting a date to "quit work" or setting aside "a little extra" each month in savings. Retirement planning is about personal stewardship—planning how you will use your time, your talents, and your treasures in retirement. There are several questions that are common to almost everyone planning for retirement: Will I have enough retirement income? Where will I live? How will I handle health concerns? What will I be doing with my time? How will my dependents be cared for? Who will I be in retirement? This Concordia Plans Services breakout session will show you how to begin the retirement planning process, discovering which questions you need to ask yourself, and what your next steps should be. *This workshop is best suited for all professional church workers.*

Number 301 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Help! I'm Raising an Adolescent

Dr. Kent Schlichtemeier

The transition from childhood to adulthood is a volatile and traumatic stage in life. Parents and teachers are the steadying forces that help the adolescent navigate through these stormy years. This workshop will examine the challenges faced by today's adolescent and tips from parents who have raised great kids. *This workshop is best suited for all professional church workers who work with adolescent age and grade levels (5-12).*

Number 302 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Team Ministry: Getting Out of Your Silo

Panel Discussion

"I have nothing to do with that -- it's not my department." Learn how departmentalized / "island" / silo-driven ministry may not be the most effective ministry possible by listening to the experiences and stories of featured panelists. It is the intent of the panel to guide a beneficial discussion of the development, implementation, and maintenance of team ministry among professional church workers and lay members of our congregations and schools. Featured Panelists: Rev. David Carnahan, Bob Fowls, and Rev. Robert Luinstra from Trinity Lutheran Church and School, Bend, OR; Rev. Keith Eilers and DCE Jeff Kranich from Hope Lutheran Church, Seattle, WA; and Rev. Phil Kuehnert and Lenetta Colbert from Zion Lutheran Church / Open Arms Child Development Center, Fairbanks, AK. *This workshop is best suited for all professional church workers.*

Number 303 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Inclusive Congregations

Mona Fuerstenau

God calls us to make disciples of all. Uncover the often-overlooked opportunity for evangelism to people with disabilities and their families. Includes practical strategies to ministry to and WITH families who experience disabilities. *This workshop is best suited for all professional church workers.*

Number 304 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Together We're Better: Effective Ministry to Children and Families

Panel Discussion

This workshop is a panel discussion about ways congregations and preschools/early childhood centers work together to more effectively serve the children who attend and their families. Panel members are pastors and directors from four congregations in Idaho, Oregon, and Washington. The discussion will be moderated by Martha Weniger and Karen Wrye. The workshop is intended for pastors, directors, principals, teachers, and DCEs. Come and be a part of the discussion of practical ways for sharing the gospel with families. *This workshop is best suited for professional church workers associated with preschool ministry, including preschool leaders and staff as well as Pastors and DCE's of congregations associated with preschools.*

Number 305 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Working with Challenging Children

Michael Morrow

Teachers and parents increasingly face a wide array of diagnosed behavioral difficulties with children, especially ADD/ADHD and Oppositional Defiant Disorder. Understanding what these are and why children behave in certain ways is necessary for creating environments where negative behaviors are minimized and positive, pro-social child-child interactions are the norm. This workshop will briefly detail the "what" and "why" of these behavioral classifications and then focus on key principles (philosophy) of working productively with children who face these challenges as well as specific techniques for use with individual children. New research and information will be presented. If time permits, other diagnoses (Asperger/Autism, sensory integration disorder) will be briefly discussed. Handouts will be thorough. *This workshop is best suited for professional church workers who work with children from early childhood to 8th grade.*

Number 306 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Movement as the Central Concept in Cognition and Curriculum

Robert Sylvester

Processing movement in its various physical, communicative, and psychological forms is our brain's defining property. The inability to effectively plan, process, and/or predict movement is thus a serious cognitive limitation. This non-technical presentation will explore the profound biological, cultural, and educational implications of movement, and introduce the role that mirror neurons play in developing our cognitive and motor capabilities. *This workshop is best suited for professional church workers involved in education and instruction.*

Number 307 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Zippety-do-dah! Zippety-ay! Language Arts is Fun Everyday!

Judy Williams

Discover and share ways to use the basic strands of language arts: listening, speaking, reading, and writing in early childhood classrooms to nurture the communication process and especially to help children grow in the love and knowledge of Jesus, our Savior. *This workshop is best suited for early childhood teachers and administrators interested in a language arts emphasis.*

Number 308 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Play vs. Learning (NOT!) . . . Play AND Learning!

Sheryl Reinisch

In the current era of accountability, play has been left behind in favor of high test scores. This workshop explores the benefits of play in preschool and primary grade classrooms. Participants will discover how play can be used to meet State curriculum goals and learn how to assess children's play-based learning. Strategies for communicating the value of play and children's learning through play will be discussed. Through play, children learn optimally! *This workshop is best suited for early childhood through 3rd grade teachers and administrators.*

Number 309 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Authentic Assessment: Using HOTS and HOBBS to Reach the Calvins© in Your Classroom

Dr. Trish Lichau Shields

Who enjoys tests? Quizzes? Essays? Is there a better way to provide information about the learning that is taking place in your classroom? This workshop proposes the answer is a resounding "Yes!" Participants will weigh their current understanding of teaching and testing against a transformative methodology that Rick Stiggins (2007) has proven works to fully engage students in classroom learning. This approach then leads to a different, more transformative style of testing: authentic assessment, where students, teachers and parents are strategically and frequently informed about student progress. *This workshop is best suited for K-12 teachers and administrators.*

Number 310 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Children's Ministry: More Than Just Sunday School

Amy Schweim

This workshop will define children's ministry and the impact it can have in a congregation and/or school. Our time together will be spent looking at current research regarding children's ministry as well as participants sharing with one another ideas that have worked for them. Participants will also have the opportunity to network with other professionals who are working in the field of children's ministry. *This workshop is best suited for church workers involved or interested in children's ministry (early childhood to 6th grade).*

Number 311 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Teaching Confirmation

Panel Discussion

Participants in this workshop will have the opportunity to hear about successful Confirmation curriculum/instructional strategies from a panel of speakers. It is the intent of the panel to share their expertise and to guide a beneficial discussion of the development, implementation, and maintenance of Confirmation programming. Featured Panelists: Rev. Jonathan Dinger, DCE Tim Ihssen, and DCE Amy Schweim. *This workshop is best suited for professional church workers interested or involved in Confirmation instruction.*

Number 312 Session 3 Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Speed Stacks, Alternative, and Cooperative PE Activities

Tim Kramer

Participants will learn how to teach 3-3-3 and 3-6-3 using speed stacks. We will learn how to use speed stacks in cooperative/aerobic relays. Participants will learn activities using juggle sticks, spider balls, spinning plates and chinese yoyo's. We will participate in at least two cooperative activities including Shipwrecked and Atom Bomb. The emphasis will be on getting maximum participation for students in alternative PE activities. *This workshop is best suited for K-8 PE teachers as well as other professional church workers interested in learning about the activities featured.*

Number 313

Session 3

Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Lively Language and Literature Ideas pt. 1

Bev Sims and Sheri Juszcak

Participants will leave with a variety of practical strategies to use in their middle school and high school language arts classrooms as well as other content areas. Concentration will be on actively engaging students in reading and writing tasks, using technology and cooperative activities to increase understanding and motivation, and strengthening comprehension with various notetaking and reader-response activities. Handouts will be supplied that will give clear examples and directions for ideas and strategies discussed. These strategies can be used across the curriculum. *This workshop is best suited for grades 6-12 English / Language Arts teachers and administrators. Please note this workshop is part 1 of a two-part workshop series. Each workshop will be complete on its own as one workshop is not dependent upon the other. Attending part 2 will allow you to come away with more ideas.*

Number 314

Session 3

Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Effecting Teacher Performance through a Professional Growth Model

Jim Kuhlmann

Distinguished teacher performance is linked to instructional strategies that guide students to design their own learning. Similarly, teacher performance can be measured across a continuum of professional growth that encourages teachers to construct their own professional development. Fundamental to this professional growth model is the emphasis upon collaborative goal setting, teacher reflection based upon a professional continuum, and evaluations that promote professional growth and improvement. Administrative participants will learn how to design and implement this professional growth/learning model in their school. Teachers will experience a highly personalized professional growth plan linked to a well-researched framework for examining professional practices. *This workshop is best suited for school leadership and administrators.*

Number 315

Session 3

Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

Concordia Plans Services: Planning for Tomorrow Today

Paul Snyder

Retirement planning is much more than just setting a date to "quit work" or setting aside "a little extra" each month in savings. Retirement planning is about personal stewardship—planning how you will use your time, your talents, and your treasures in retirement. There are several questions that are common to almost everyone planning for retirement: Will I have enough retirement income? Where will I live? How will I handle health concerns? What will I be doing with my time? How will my dependents be cared for? Who will I be in retirement? This Concordia Plans Services breakout session will show you how to begin the retirement planning process, discovering which questions you need to ask yourself, and what your next steps should be. *This workshop is best suited for all professional church workers.*

Number 316

Session 3

Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

School Tour: Seaside/Cannon Beach Elementary Schools

Seaside School District

When you are teaching full-time it is difficult to see how classrooms and/or schools outside of yours function. This workshop includes a tour of Seaside Heights Elementary School or Cannon Beach Elementary School, along with the opportunity to observe in some classrooms at the schools. Carpooling will be necessary to visit either school. *This workshop is best suited for K-5 teachers, administrators, and school staff.*

Number 317

Session 3

Thursday, November 13, 2008 -- 1:30 p.m. to 2:45 p.m.

School Tour: Seaside High School

Seaside School District

When you are teaching full-time it is difficult to see how classrooms and/or schools outside of yours function. This workshop includes a tour of Seaside High School in Seaside, Oregon, along with the opportunity to observe in some classrooms at Seaside High School. Seaside High School is about a 10 minute drive from the Seaside Convention Center. Carpooling will be necessary. *This workshop is best suited for all grades 9-12 teachers, administrators, and school staff.*

Number 401

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Please Pass the Salt

Rev. Chris Singer

"Please Pass the Salt" – is going to be an inspirational and motivational session to encourage you in sharing the faith. Don't think of yourself as having the gift of evangelism? Come and discover the unique gift God has given to you to 'pass the salt' to children, parents, parishioners, and the community. Come and hear the number one reason why we don't share the faith as well as 10 reasons why we can share the faith without fear of feeling awkward and uncomfortable. *This workshop is best suited for all professional church workers.*

Number 402

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Communication, Communication, Communication!

Rev. Jonathan Dinger and Bob Fossum

What are the three most important ingredients for building a strong team? Communication, communication, communication. This workshop will address some of the basic principles of communication within your team and within the congregation. We'll be covering championing a vision; team building – including the use of encouragement and corrective steps; and when conflict arises, how do we deal with it in a way that makes us stronger in the end? *This workshop is best suited for all professional church workers.*

Number 403

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

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Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Mirror Neurons

Robert Sylvester

The amazing mirror neuron system that activates when our brain both primes and observes behavior will provide an important neurobiological base for 21st century theories of teaching and learning. The mirror neuron system has already been connected to the mimicking behavior of infants, the onset of speech, the causes of autism, our inferential and metaphoric capabilities, and the emergence of empathy. This non-technical presentation will explain the mirror neuron system and discuss its potential educational significance. *This workshop is best suited for professional church workers involved in education and instruction.*

Number 405

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

From Outrageous to Outstanding: Classroom Management that Works for Students and Teachers

Dr. Trish Lichau Shields

How can teachers compete with all the intervening distractions for our 21st century learners? Are students really different than they were 10 years ago? Are there any strategies that a teacher can successfully use – now? This workshop will address research-based and time-proven practical classroom strategies that can be immediately implemented in one's own classroom. The outcomes may surprise you! *This workshop is best suited for teachers and administrators.*

Number 406

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Elementary Inclusion Strategies

Mona Fuerstenau

Imagine mixed-abilities diversity in Lutheran education! This workshop will explore ways to maximize learning diversity to everyone's benefit . . . Many teachers think they aren't qualified to provide educational care for students with multiple learning challenges; you are, and you already do! All it takes is a new perspective . . . *This workshop is best suited for K-8 teachers and administrators.*

Number 407 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Zippety-do-dah! Zippety-ay! Language Arts is Fun Everyday!

Judy Williams

Discover and share ways to use the basic strands of language arts: listening, speaking, reading, and writing in early childhood classrooms to nurture the communication process and especially to help children grow in the love and knowledge of Jesus, our Savior. *This workshop is best suited for early childhood teachers and administrators interested in a language arts emphasis.*

Number 408 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Preschool: Multi-sensory GOOD NEWS

Kim Goudy and Tracy Kimball

See, hear, smell, touch and taste the Gospel. By using a rich variety of multi-sensory activities to stimulate preschool and kindergarten teachers, they will experience the joy of learning the greatest Good News. Focus is on Christmas and Easter. Getting the Gospel of Jesus to young children and their families through memorable lessons and hands-on activities. Expect practical, "take home and use tomorrow" ideas. *This workshop is best suited for early childhood and Kindergarten teachers and administrators as well as professional church workers who perform early childhood ministry.*

Number 409 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

The Preprimary Schools of Reggio Emilia: Lasting Impressions

Sheryl Reinisch

In 1991, "Newsweek" magazine proclaimed that the municipal early childhood system of Reggio Emilia was among the best educational systems in the world. Since that time, thousands of early childhood educators from around the world have traveled to this Northern Italian city to see these remarkable schools for themselves. Experience the preprimary schools of Reggio Emilia through the lenses of Sheryl's recent travels. Discuss how the guiding principles of these schools can be applied to your own educational programs in the Northwest District. *This workshop is best suited for early childhood teachers and administrators.*

Number 410 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Creative Art for a Biblical Classroom

Tess Adams

This is a creative art workshop with a focus on the Bible stories regularly taught in your early childhood classrooms. Come and learn new ways to share creative art with children while talking about the actual Bible stories you are teaching. You will be able to create several of the projects with a hands-on approach during the workshop. We will also send you back to your classroom with printouts that will give you all the information you will need to implement these newly learned activities at your school. *This workshop is best suited for early childhood teachers and administrators as well as professional church workers who perform early childhood ministry.*

Number 411 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

How to do a Mission Trip

Jeff Kranich

We have all seen the brochures cross our desks with pictures of far off places and real hands-on ministry. Have you ever wondered how to go about actually creating and implementing a Mission Trip? This workshop will share the details behind the experience and give you practical information about how to investigate, choose, organize and carry out a successful Mission Trip Experience. Be sure to check out Jeff's biographical information to read more about Jeff's mission trip experience. *This workshop is best suited for all professional church workers.*

Number 412 Session 4 Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

The Paper Side of a People Ministry (Figuring Out Administrative Duties During Your First 4 years in Ministry)

Mike Matson

How do we balance the paper side and the people side of ministry? Finding the balance during our first several years in ministry is probably one of the toughest growing pains we face. Learning administrative duties is not often taught in school either, so learning during the first few years in ministry is especially important. In this workshop we will discuss balancing administrative duties, creating a schedule/calendar you can stick with, how to include people in your administrative duties, and how to figure out your strengths and weaknesses in this important area of ministry. *This workshop is best suited for professional church workers serving in a congregational or similar setting.*

The Great Salt Gathering

Professional Church Workers Conference

Session 4 Workshops

Number 413

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Folk and Line Dancing

Tim Kramer

Participants will learn some basic folk and line dances that are easy to teach and fun for students. No rhythm or dance experience is necessary. Have some fun, raise your pulse, you can do this! Dances may include Yankee Doodle, Achy Breaky, YMCA, Macarena, Patty Cake Polka, Freak Out, Cha Cha Slide, Can't Touch This, Dance Leader, Troika and more! Really, you owe it to your students, you can do this! *This workshop is best suited for K-8 PE teachers as well as all other professional church workers interested in learning the dances featured.*

Number 414

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Lively Language and Literature Ideas pt. 2

Bev Sims and Sheri Juszczyk

Participants will leave with a variety of practical strategies to use in their middle school and high school language arts classrooms. Concentration will be on actively engaging students in reading and writing tasks, using technology and cooperative activities to increase understanding and motivation, and strengthening comprehension with various notetaking and reader-response activities. Handouts will be supplied that will give clear examples and directions for ideas and strategies discussed. *This workshop is best suited for grades 6-12 English / Language Arts teachers and administrators. Please note this workshop is part 2 of a two-part workshop series. Each workshop will be complete on its own as one workshop is not dependent upon the other. You do not need to attend part 1 in order to attend part 2; however, you will come away with more ideas by attending both sessions.*

Number 415

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Using Formative Assessments to Guide Instructional Practice and Inform Student Learning

Jim Kuhlmann

Teaching is a complex process that involves selecting the appropriate curricula, designing effective instructional strategies to deliver the content, and using assessments to determine the impact on student learning. While summative assessments are frequently used to gather periodic data to track long-term student progress, formative assessments guide what we teach and how we teach it. Student learning has the greatest probability for occurring when teachers use assessment results to inform their instructional practice and to use assessment strategies that gives students feedback to manage their own learning. This seminar will assist administrators to design an implementation plan for introducing "Assessment for Learning" in their school. *This workshop is best suited for school leadership and administrators.*

Number 416

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

Concordia Portland: Graduate Admissions and Information Technology

Concordia University, Portland, Graduate Admissions and Instructional Technology Department

Have you been wondering how to get started on that Colloquy program, a Masters in Education, a School Administrators Certification Program or other issues pertaining to your professional development? If so, this is a workshop you will not want to miss. There will be a brief presentation from Graduate Admissions and Information Technology, an opportunity to log into an online course, and time to discuss your personal professional development plan. *This workshop is best suited for all professional church workers.*

Number 417

Session 4

Thursday, November 13, 2008 -- 3:00 p.m. to 4:15 p.m.

School Tour: Broadway Middle School

Seaside School District

When you are teaching full-time it is difficult to see how classrooms and/or schools outside of yours function. This workshop includes a tour of Broadway Middle School in Seaside, Oregon, along with the opportunity to observe in some classrooms at Broadway Middle School. Broadway Middle School is approximately a 10 minute walk from the Seaside Convention Center. Driving will not be necessary unless there is gale force wind and rain! *This workshop is best suited for all grades 6-8 teachers, administrators, and school staff.*

Number 501 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Motivation in Today's Apathetic Society

Dr. Kent Schlichtemeier

You don't have to look far to find people who are content with mediocrity. The world is full of apathetic people who never strive to maximize their talents. Successful people take an interest in life and are motivated to pursue excellence. This seminar will teach how to help people become self-starters despite the increasing level of apathy that permeates today's society. *This workshop is best suited for all professional church workers.*

Number 502 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Please Pass the Salt

Rev. Chris Singer

"Please Pass the Salt" – is going to be an inspirational and motivational session to encourage you in sharing the faith. Don't think of yourself as having the gift of evangelism? Come and discover the unique gift God has given to you to 'pass the salt' to children, parents, parishioners, and the community. Come and hear the number one reason why we don't share the faith as well as 10 reasons why we can share the faith without fear of feeling awkward and uncomfortable. *This workshop is best suited for all professional church workers.*

Number 503 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

The Growing Call

Dean Hansen

Are you finding that the shoes you've been asked to fill are far too large? Do you have so many hats to wear that you can't decide which to put on? Is your waist and your job description growing faster than you are spiritually and professionally? Would you like to turn in your shirt (before you lose it) and tie for some scuba gear so you could avoid feeling like you're drowning in work? How did things get out of control? What can I do now? Let's explore the two meanings of a "Growing Call". *This workshop is best suited for all professional church workers.*

Number 504 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

A Praiseworthy Brain in Search of a Brainworthy School

Robert Sylwester

Dramatic developments in the cognitive neurosciences are providing us with an unprecedented understanding of the modular organization and extended development of our social brain. This non-technical presentation will describe these new perspectives and discuss their curricular and instructional implications. *This workshop is best suited for professional church workers involved in education and instruction.*

Number 505 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Early Childhood Paddle Wheels

Martha Weniger and Karen Wrye

This workshop is for those who want some tried and true very practical short ideas. You will start at one table. Your presenter will share an idea and give you a handout. At the end of 10 minutes a bell will ring and participants move to another table for another idea. Every ten minutes participants will move. At the end of the workshop time participants will have at least six new ideas from presenters who work with young children every day. *This workshop is best suited for all Early Childhood teachers and directors.*

Number 506 Session 5 Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Team Ministry – Together Everyone Achieves More

Judy Williams

Team Ministry – Together Everyone Achieves More! As teachers, early childhood administrators, DCE's and pastors work together, we can nurture personal relationships and minister to the needs of the children and families in our care. We want the children and their families to know we are there to walk with them in good times and bad as we share the love of Jesus, our Savior. This workshop will help you to realize that Together Everyone Achieves More! *This workshop is best suited for professional church workers interested or involved in children's and/or family ministry.*

Number 507 **Session 5**
Inclusive Early Childhood Programs

Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Mona Fuerstenau

Envision Lutheran Early Childhood programs that fully include and embrace children with disability support needs! This workshop will send home practical strategies for welcoming students with disabilities into your classroom, their families into your school, and recognizing the potential benefit for ALL. *This workshop is best suited for early childhood teachers and administrators.*

Number 508 **Session 5**
Creating a Culture of Excellence

Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Paul Bethke and Scott Kronlund

This session will give an overview of the services The Armstrong Group has to offer our churches and schools as well as a successful three year case study with Concordia Lutheran School in Tacoma. TAG is a management consulting firm with a unique passion for churches and Christian schools. TAG has worked with Lutheran churches and schools across the United States in strategic planning, internal processes, leadership development, and organizational redesign. Come and join Paul and Scott as they share the opportunities for growth that TAG might provide for your ministry. *This workshop is best suited for administrators, pastors, and school and church ministry leaders.*

Number 509 **Session 5**
Lectio Divina: Read. Think. Pray. Live.

Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Tim Ihssen

Lectio Divina is an ancient method of reading Scripture based on the belief that God's word is alive, and that if we can listen properly, we will be able to hear a specific word each time we study Scripture. Participants in this workshop will be able to learn a different way to read and listen to the Bible as well as a new method of leading a small group. Students will have the opportunity to deepen their appreciation for the individuality and richness of Scripture. *This workshop is best suited for all professional church workers.*

Number 510 **Session 5**
Dare 2 Share Ministries

Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Jan Novak

In this workshop we will explore Dare 2 Share's strategies of youth (and adult) evangelism. Dare 2 Share has crafted a powerful strategy that encourages youth to pray, pursue, and persuade their non-believing classmates with the GOSPEL. We will also examine how to best utilize the Dare 2 Share conferences that are held each school year in key metropolitan cities across the United States. These conferences are designed to motivate and train students to reach out to those around them by living and giving the life-changing message of the GOSPEL in a contagious epidemic of love and truth. Be sure to read Jan's bio to see his and his congregation's experience with D2S. *This workshop is best suited for professional church workers involved in youth ministry.*

Number 511 **Session 5**
Internet Safety

Friday, November 14, 2008 -- 9:00 a.m. to 10:15 a.m.

Seaside Police Department

A Detective from the Seaside Police Department will give a presentation about Internet Safety including some of the dangers of sharing information online, predators that surf chat rooms looking for victims, tactics they use, and important tips for teachers and parents on how to keep their kids safe in the cyber-world. *This workshop is best suited for all professional church workers.*